

Project Unity: Project Worker



national youth
advocacy service

gwasanaeth eiriolaeth
ieuenctid cenedlaethol

Job Description

Main Purpose of Job:

NYAS Cymru is excited to announce we are commencing a pilot to identify the needs of young care experienced fathers or fathers to be between the ages of 14 and 25 years.

The Project Worker will work as part of the Project Unity team and may work with young men or women as appropriate on an individual basis to support them in statutory meetings as a formal advocate, as well as provide wellbeing support signposting as needed to housing/mental health and substance misuse services.

The Project Worker will also be responsible for developing the work with young men and or women both with the Local authorities and the 3rd sector.

You will also provide an independent perspective of the situation and supporting them in gaining confidence to build skills for the future and keep families together.

Accountable to:

Project Coordinator

Location:

Home working, with some travel across the region

Duties & Responsibilities

- Provide holistic one to one support for care experienced young men and women who are about to become or are parents of young children
- To build a positive, trusting relationship with young people by adopting a trauma informed, non-judgemental approach whilst maintaining firm boundaries
- Have direct responsibility for a case load ensuring effective and timely case recordings.
- Work to agreed outcomes with the young parents, promoting an understanding of outcomes and all available options to resolve issues
- To develop and establish good relationships with statutory and third sector organisations to ensure positive joint working practices
- To develop and deliver workshops with the Project Coordinator and key partner agencies to young men or women on topics such as healthy relationships, sexual health, self-esteem, wellbeing, and self-confidence

- To support the Project Coordinator to develop and co-produce with young men and women peer led support groups to reduce feelings of isolation and to build confidence
- Provide advice and assistance on managing benefits, tenancies and help with budgeting
- To support young parents to access training/education and employment opportunities where appropriate
- To provide clear and accessible information on rights and entitlements
- Educate and empower young men and or young women to resolve problems, engage with professionals and to access support services
- Support the Project Coordinator by participating at meetings, attending training events, and being involved in any promotional work associated with the development of the project
- Ensure a high standard of direct service delivery through the implementation of NYAS quality assurance systems and processes
- Contribute to monitoring reports both internal and external by writing case studies and reporting on themes and issues affecting parents identified through case work within the required timescales
- Partake in regular supervision, annual appraisal, and development opportunities
- Uphold NYAS values and behaviours
- Adherence to NYAS policies and procedures at all times in particular confidentiality and safeguarding policies
- Keep up to date with changing policy and legislation in relation to children and vulnerable adults
- Be able to work some unsocial hours as required in line with the demands of the role
- Any other duties as reasonably required by NYAS.

Person Specification

Qualifications		
Educated to at least Level 3 equivalent with good standard of English and Maths.	E	A, D
A relevant professional qualification. i.e., youth and community, social work, education, health, or equivalent in similar field.	D	A, D
Experience and Knowledge		
Proven experience in working with children and young people in a social care setting.	E	A, I
Knowledge of Social Services Processes and Procedures.	D	A I
Experience of working with a multi-agency approach.	D	A I
An understanding of the importance of listening to children and young people without bias or prejudice.	E	A I
Experience of group work, providing training and developing toolkits for professionals and young people.	D	A, I
Knowledge and understanding of legislation affecting children and young people and vulnerable adults i.e. The Children Acts 1998/2004, All Wales Child Protection Procedures, UN Convention on the Rights of the Child, Social Services and Wellbeing Act 2014.	E	A, I
Understanding of safeguarding and legal duty in respect of reporting any concerns.	E	A, I
Aptitude		
The ability to represent the views, wishes and feelings of young people and adults.	D	A, I
To communicate effectively with statutory and voluntary agencies.	D	A, I

Person Specification - Continued

Ability to work effectively within the group setting and facilitate consultation events.	D	A, I
The ability to maintain accurate and up to date records.	E	A, I
Willingness to work within an equal opportunities framework and promote the rights of young people.	E	A, I
Commitment to personal and professional development and to working to quality standards.	E	A, I
Understanding of the issues facing young males who are vulnerable.	E	A, I
Commitment to gender equality.	E	A, I
Other role requirements		
Willingness and ability to work flexibly.	E	A, I
Possess a driving licence and have access to the regular use of a motor vehicle.	D	A, I, D
Able to travel widely according to the demands of the post, including to the NYAS main offices.	E	A, I

E= Essential, D= Desirable

A= Assessment, I= Interview, D= Documentation, T= Test

All posts are subject to receipt of satisfactory references, Digital Risk Assessment and a satisfactory DBS enhanced disclosure check